

APPLICATION PROCESS & FAQs FOR HOMeward BOUND #4

PLEASE READ THIS DOCUMENT CAREFULLY. IT CONTAINS CRUCIAL INFORMATION ABOUT PARTICIPATION IN HOMeward BOUND.

LETTER FROM THE HOMeward BOUND TEAM

Dear all,

The primary purpose of Homeward Bound is to, within a decade, equip a 1000-strong global collaboration of women with a STEMM background to lead, influence and contribute to policy and decision-making as it informs the future of our planet.

The inaugural Homeward Bound program took place throughout 2016, culminating in an extraordinary journey to Antarctica. It was a life-changing experience for all of us (both participants and leadership team).

To date, 232 of a targeted 1000 women, have participated in Homeward Bound. We are now excited to open the fourth round of applications for the program commencing November 2018, from which a group of 100 women in STEMM will be selected. The women who join the 4th program will all be in, or thinking of taking up, leadership roles (positions of influence), with a deep personal commitment to the greater good (doing what they can towards a sustainable Earth).

They will become part of and co-create a deeply trusting, highly skilled, global network of women in science supporting women in leadership anywhere they see is appropriate (to their career and to their contribution). The program will enable this through a focus on building trust and safety, sense of self, the ability to give and receive feedback, the skills that underpin peer coaching, increasing women's strategic visibility and understanding of/connection to science and collaboration (including science communication skills) as it informs what is happening to our planet.

The program will run over 12 months and the Antarctic component of Homeward Bound is the nexus of this shared journey.

The faculty who will deliver this program are chosen because they are experts in their field. They all donate their expertise and time because they have a deep and shared commitment to the purpose of Homeward Bound, and to the women we seek to support.

Homeward Bound started as a private company (for convenience's sake) and is currently restructuring to a public company with limited liability and a Board. This is a precursor to applying for not-for-profit status. All surplus cash always has been and will continue to be used for Homeward Bound's strategic purpose as stated.

Every year sees a growing number of significant sponsors (including Kathmandu, Human Synergistics and Dattner Grant), all of whom share a deep conviction about the importance of women leading and the role of the STEMM disciplines to improve the sustainability of our planet and the lives that share it.

Before you apply, please read through the following 'Key Considerations and FAQs', so you are able to make an informed decision about whether this is the program for you, at this time. We hope it is!

There are a number of questions we ask you to answer in the application. ***Please don't exclude yourself because you can't answer them all comfortably.*** There is good research to show that women feel they have to satisfy all the criteria – this is not the case here. Your honesty and openness are what we are looking for.

KEY CONSIDERATIONS BEFORE APPLYING

MILESTONE DATES

- Online program: mid-November 2018 – November 2019
- Arrival in Ushuaia, Argentina, and opening dinner: 20 November 2019
- Two-day pre-voyage program: 20 & 21 November 2019
- Dates of voyage & including closing dinner: 22 November – 10 December 2019
- Departure from Ushuaia, Argentina: 11 December 2019

WHAT YOU WILL BE PART OF

You will be committing to a 12-month program from November 2018 – December 2019, joining 99 other women in STEMM from around the world. This is a global initiative aiming to deepen your relationship with science (and policy) as it informs what is happening to our planet. It is also endeavouring to significantly enhance your leadership, strategic and visibility skills so that you are better equipped to effect positive outcomes in your sphere of influence as well as in the wider world.

Most important of all, however, is that your participation in Homeward Bound means you become part of the global collaboration that is Homeward Bound (according to your interest, commitment and time). You will have this deeply skilled and exponentially expanding network of women as part of your personal network – women who are committed, compassionate, personally self-aware, able to accept and give constructive feedback, each seeking to increase her visibility on behalf of the whole.

This concept almost sounds implausible, a pipe dream, but it is actually an emerging reality that astounds all of us. It represents a very different way of working together; where all can contribute, where all can use the whole, and where all have equal voice.

WHAT YOU WILL LEARN

Over 11 months, learning opportunities will be delivered online via monthly video conference calls. During both these calls, and in-group meetings during the year, you will learn about and experience:

- *Collaboration*: Significantly enhance your understanding of what it takes to genuinely collaborate
- *Giving and receiving feedback*: Understand how to give and receive feedback constructively
- *Understanding sense of self*: Explore your 'sense of self' through a world-class diagnostic and four coaching sessions (all donated by Human Synergetics and their global network of lifetime accredited coaches)
- *Building your visibility and science communication skills*: You will be helped to articulate (as a precursor to work on-board the ship) a description of what you are doing, which is clear to science and non-science networks alike (even in the short-term this impacts your visibility for promotions, new opportunities, media and speaking)
- *Personal strategy mapping, purpose and values*: You will be introduced to the principles of strategy mapping as a means for gaining clarity on why you do what you do (crucially important for women who frequently invest in family, work and friends, at the expense of self), and helping you to focus on being *courageous in your choices* rather than relying only on those areas where you feel confident
- *Peer coaching*: You will be introduced to the concept of Peer Coaching, knowing how to constructively help each other on this journey (a crucial skill in all aspects of your life); you will have ample opportunity to work on this in teams during the year
- *Team projects on global issues of concern for women*: You will be introduced to the science stream of Homeward Bound (a key component of on-ship activity) with a view to identifying areas of global concern to women (e.g. climate change, plastics pollution, water access and quality). The work in the later part of the year, leading up to departure, will be focussed in teams of you identifying the narrative of an area of concern, the broad research that underpins it, and how you might elevate the knowledge of all HB4 participants in order to inspire action. Some of these projects may build on the work undertaken by similar teams in 2018. This is an important opportunity to (a) collaborate with all cohorts of HB women and (b) to build our collective insight over time.

The time commitment varies significantly and will likely include raising funds to meet program fees and associated costs, and/or media opportunities. In the end, you will do as much or as little as is appropriate but, on average, we would estimate 10 – 20 hours/month.

Your year will culminate in a three-week expedition to Antarctica. You will depart for Ushuaia in southern Patagonia, Argentina. Ushuaia is a small town on the Tierra del Fuego archipelago, the southernmost tip of South America, nicknamed the 'End of the World/Fin del Mundo'. The windswept town, perched on a steep hill, is surrounded by the Martial Mountains and the Beagle Channel. It is one of the key gateways to Antarctica. After two program days with the whole group in Ushuaia, you will depart for an 18-day voyage of discovery, learning and connections on-board *MS Hebridean Sky*.

The focus of your time on-board will be the delivery of our program around the four central pillars of Homeward Bound:

- *Leadership in practice*: The practice of leadership, including peer coaching; you will be in a pod environment, in which our ability to be constructive under pressure is central to the success of the journey; all the preparation during 2019 will be focussed on this
- *Completing your personal strategy map*: Developing into completed draft (an important artefact of your time in Homeward Bound) your personal strategy map, including a clear sense of why you choose to do what you do and the values/behaviours that underpin this

- *Building your visibility skills and the art of science communication:* A deep dive on science communication; sharpening your message, in keeping with your personal strategy map – as relevant to family and friends as it is to your work, policy and public presence
- *Shared presentations on science as it informs areas of concern to you all:* Cutting-edge science – ensuring all women understand what is happening to our planet, and promoting future collaboration
- *A World Café-style think tank:* This was a highly successful component of the 2018 program and will continue in each successive Homeward Bound program; the focus is on educating everyone on the facts of gender bias in STEMM in order that we can individually, in teams and together take action to address this bias
- *The Science Symposium at Sea:* A foundational component of the on-board experience where every woman presents, in three minutes, her key area of interest – this becomes a visible way to (a) share what you do, (b) elevate the opportunity for global collaboration, (c) allow all participants to improve their ability to communicate what they do and (d) for everyone to have an unprecedented ‘fast track’ introduction to everything from gravitational wave theory to how to extract venom from spiders!

In addition to this, you will be permanently surrounded by arguably the most stunning natural environment on Planet Earth. We will make up to 16 landings in the Antarctic Peninsula region and visit 4 – 6 nation-state bases (all weather dependent).

WHAT YOU WILL GAIN

At the very least:

- Deep understanding of the stories you tell yourself about yourself and how to ensure they are working for you
- Clear skills in building your visibility as a leader in your chosen domain, linked to a clear personal strategy covering needs for family, self and work
- Understanding of, and ability to use, state-of-the-art peer coaching skills
- A clear and validated understanding of the link between your behaviour as a leader and the culture in families, communities, universities and organisations
- A significant increase in your understanding of the science underpinning areas of shared concern outside your area of expertise
- A fast-track education on what is happening for women in STEMM and what you can, either on your own or in collaboration with other women, do to enhance women’s visibility in this arena
- An unquestionable commitment to Antarctica as a symbol of what is precious on this planet
- An unshakeable, unparalleled network of women who share your attitude and will support you
- A global media platform that will be yours to use as you see fit, in keeping with the strategic focus of Homeward Bound.

HOMeward BOUND FREQUENTLY ASKED QUESTIONS (FAQs)

ELIGIBILITY

You need to:

- Identify as being female
- Have a background in STEMM (Science, Technology, Engineering, Mathematics, Medicine)
- Be fluent in speaking, reading and understanding English (as the program is delivered in this language, and fluency will ensure you get full benefit from your participation)
- Be a minimum of 18 years of age
- Your physical and mental health needs to be at a level to enable participation in the 12-month program, including the on-board and on-shore activities in Argentina/Antarctica, with the understanding that ...
 - there will be limited medical resources available to support special needs (unless you are able/willing to provide for these at your own additional cost), and
 - the on-board environment can be challenging (ocean crossing, shared spaces, group dynamics, limited food options, geographical remoteness and separation from family/friends).
 - Note: We don't assess this condition as such (and will seek to support all participants as much as possible); rather, we ask that you self-assess at this stage your physical, mental and emotional capacity to participate fully
- Have educational qualifications at undergraduate level, as a minimum; or have attained equivalent practical experience
- Be able/prepared to raise the required funds to cover program fees and additional costs (see Costs and Payments section below for details).

SCHOLARSHIPS

At this stage, Homeward Bound cannot guarantee that scholarship positions will be available. It is our intention to gain funding for scholarships each year; however, this depends on the alumnae and faculty's networks. As a general principle, if we confirm funding, we:

- Will target women in countries most affected by climate change
- We will target women least able to pay
- We will target women most able to influence policy and decision making (i.e. qualified to do so) if they had the chance to participate in Homeward Bound.

SELECTION OF APPLICANTS

Applications are reviewed in a two-stage process to ensure selections are fair and unbiased. In the first stage, each application is assessed up to three times by different members of a panel of independent reviewers (including scientists, psychologists, leadership coaches, strategists, multi-disciplinary academics) and Homeward Bound alumnae. Applications are scored and weighted according to a consistent set of criteria. At the second stage, all

applications are again assessed by two different teams comprising members of the Homeward Bound leadership team, and the final placements decided.

Key application dates:

- 18 April 2018, 5pm (AEST) – applications open
- 18 May 2018, 10am (AEST) – applications close
- 21 May – 10 June 2018 – first-stage review process
- 11 – 25 June 2018 – second-stage review and final selections made
- 27 June 2018 – successful and waitlisted applicants notified
- 2 July 2018 – successful applicants must notify acceptance of their place
- 6 July 2018 – successful applicants to secure their place with payment of deposit and return of signed Terms and Conditions form

COSTS AND PAYMENTS

Program Fees:

Although Homeward Bound is administered from Australia, program fees are payable in US Dollars (due to our requirement to pay the ship charter in USD, which constitutes approximately 76% of the program fee). The program fee for Homeward Bound #4 is US\$17,000* per participant. An overview of the breakdown of costs can be seen in the table below.

Ship for 18 nights (19 days)	\$13,000
Hotel / Meeting Venue in Ushuaia (3 days / 4 nights)	\$1340
Faculty Meetings and Travel (design, logistics, airfares, accommodation)	\$500
Program Administration / Management and Logistical costs (freight and postage, program material design and production)	\$1370
Office rent	\$70
PR (social media & global public relations campaign)*	\$720
Total	\$17,000

**Agencies contributing services at approximately 50% of normal rate. The global campaign is designed to elevate the visibility of the women involved. It has been one of the most successful components of Homeward Bound to date, with alumnae routinely reporting impact on speaking opportunities and media appearances (if this is what they choose to do), increased visibility in organisations and enhanced opportunities for promotion.*

It is worth noting that the program value is actually closer to US\$31,000 per person, but thanks to the generous support of our sponsors, the US\$14,000 difference is being provided in-kind (see table below for overview).

3 Leadership / Coaching expert faculty* (program design, delivery, meetings, coaching)	\$500,000
1 Strategic / Coaching expert faculty*	\$150,000
2 Science expert faculty*	\$32,000
2 Visibility & Communication expert faculty*	\$50,000
Homeward Bound leadership/executive team contribution* (development of the project, alliances, negotiations, organisation)	\$200,000
Participant coaching, 4 sessions during program*	\$160,000
Diagnostics	\$54,000

Donated gifts for participants e.g. Kathmandu jackets, backpack, water bottles, beanies	\$100,000
Continued brand development and management	\$35,000
Premises and operational costs (office rent, facilities, phones, equipment, IT, printing)	\$40,000
Legal support (copyright, contracts and legal set-up)* and oversight	\$50,000
Accounting (bank, international transactions, book keeping, legal requirements)*	\$15,000
Total	\$1,386,000
Per Person (100 participants)	\$13,860

*Costs based on commercial daily rates.

Payment Schedule:

- 6 July 2018 – payment of US\$2750 due to secure place on program
- 14 September 2018 – second payment of US\$4750 due
- 15 February 2019 – third payment of US\$4750 due
- 24 May 2019 – fourth and final payment of US\$4750 due

Note: Payment extensions may be granted on request in extenuating circumstances; however, as much as we will endeavour to support you, these will need to be time-bound and adhered to as we are reliant on program fee payments to enable our progressive payments of the ship charter. Failure to meet payment deadlines may necessitate your withdrawal from the program, and refunds are determined by the process as outlined in our Terms and Conditions.

Payment Methods:

On acceptance of your place on the program, you will receive an invoice for each of the payment instalments. Details of payment methods and associated hyperlinks will be included on each invoice. There are three options:

- via OFX
- via credit card
- via direct bank transfer (if you have a bank account in the USA).

Please note that each of these payment options will incur minor additional fees, the details of which will be provided to you in acceptance emails.

Additional Costs to Consider:

- Approximately \$800-\$1000 for Antarctic clothing
- Argentinian reciprocal fee and/or Argentinian visa of approximately \$100
- Transfers between airports and hotels approximately \$50-100
- Travel insurance (see Antarctic Voyage section below)
- Cost of travel to and from Ushuaia
- Internet access, alcoholic drinks and laundry on-board
- Shopping (Port Lockroy at the end of the journey can be frenzied!)

Fundraising:

A fundraising toolkit was compiled following the 2016 program, based on the efforts and experiences shared by its alumnae. It has been improved by the 2018 cohort, and will again benefit from the 2019 cohort. This toolkit will be provided to help guide you, as part of your Welcome Pack, should you succeed in securing a place on the program.

ANTARCTIC VOYAGE CONSIDERATIONS

Itinerary:

Shortly prior to the voyage, we will provide an overview of the on-board program and potential landings. The itinerary, however, is heavily weather-dependant and will only be confirmed on a daily basis once on-board, as determined by the expedition leader and ship's captain. Bear in mind that there is a magic in not knowing the journey ahead, and letting each day be an adventure!

Psychological Safety / Wellbeing:

This is a big focus of the program and particularly as the program moves on-board, given the limited physical space on the ship. Bedrooms are shared with one or two other participants and, while there is downtime / free time throughout the voyage, it is important to note that common rooms will also necessarily be shared spaces, and may have activities (such as art group, science themes, gender discussions, yoga) scheduled in them. To this end, it is important for all participants to be mindful and respectful of both their own, and also others', needs with regard to physical safety and emotional wellbeing while on-board. This includes self-management and care of others with regard to the consumption of alcohol – a pay-as-you-go bar will be available on-board, but it's important for participants to understand that they are on-board for the purpose of completing the program and need to be in shape to adhere to the timetable in place to achieve this.

Ground rules will be set, in conjunction with participants, at the beginning of the journey to ensure everyone feels safe in the on-board environment and knows who to approach if any issues arise. In addition, as a leadership program, participants will be encouraged to take responsibility for their own health and wellbeing throughout, and particularly on-board, and seek support from Homeward Bound or others as required.

Participants and faculty will also be required to sign, and be accountable to, a Code of Conduct that has been developed for the program.

Pregnancy:

Antarctic ship charter companies have strict regulations with regard to pregnant passengers due to health and safety concerns, limited medical facilities on-board, and the difficulties and risks involved with emergency evacuation. While each company may have variations to wording of their pregnancy-related policies, there is consistency as to limitations around stages of pregnancy, and Homeward Bound will adopt these as follows.

- Participants who will be 24 weeks or more pregnant by the end of the voyage, will not be allowed to travel on the ship
- Participants who will be 12 weeks or less pregnant at the beginning of the voyage, will not be allowed to travel on the ship

- Participants in the 13th through to 23rd weeks of a low-risk pregnancy during the entire voyage will be able to participate in the voyage (subject to providing a doctor's explicit permission to participate in the expedition and signing a pregnancy-specific waiver)
- Participants would additionally need to consider any restrictions imposed by travel companies/accommodation venues with regard to pregnancy.

For the HB4 cohort, the dates of the voyage are 22 November to 10 December 2019. This means that if you become pregnant (i.e. first day of last menstrual period*):

- Before 28 June 2019 (which will result in you being more than 24 weeks at the end of the voyage), or after 30 August 2019 (which will result in you being less than 12 weeks at the beginning of the voyage), you will not be allowed to travel on the ship.

*Please note that the dates are approximate; based on a 28-day menstrual cycle.

If you become pregnant and end up not being able to come on the ship, you will miss a crucial component of Homeward Bound – you won't get to see Antarctica (unquestionably a significant loss) and, more importantly, you will miss the opportunity to build your Homeward Bound alliances/family.

Bearing this in mind, we would strongly discourage anyone from applying who is actively planning to start/grow their family during the 12 months of the program. Even should a pregnancy progress without any complications, it needs to be acknowledged that Antarctica is a remote and hostile environment, and we would urge that your health and wellbeing, and that of the unborn child, be considered a paramount priority in any decision regarding your application to this program.

Should an applicant become pregnant during the course of the program, such that there may be some risk according to this policy, they have a duty to inform Homeward Bound at the earliest opportunity so that options may be discussed.

Children On-board:

As a program run for women who may have motherhood as one of their roles, we understand that some may wish to share this amazing voyage with their children on-board, particularly for children still being breast-fed. We would love to be able to offer this as an option; however, we are prevented in this due to the ship's health and safety protocols that don't allow infants and young children on-board. Additionally, our contract with the charter company is for a maximum of 112 passengers (100 participants plus leadership team) sleeping in shared accommodation on the ship, which generally precludes extra little passengers. While, for some, the separation from loved ones, particularly children, can be difficult, others will relish this opportunity for child-free time, an opportunity to re-discover themselves outside of their role as mother.

Allergies:

As part of your application, you will be asked to describe any existing medical conditions, including food allergies. This is to ensure your safety on-board. Greatest care will be taken to accommodate food preferences (e.g. vegan/vegetarian) and food allergies. It is worth noting, however, that the variety of meals available in these cases will necessarily be restricted, due to limited storage on-board and lack of access to fresh produce.

In the case of severe food allergies, i.e. those that may cause anaphylaxis, applicants are required to give full disclosure in their application and, if selected onto the program, will be responsible for providing a medical management plan that will need to be approved by the

ship charter company, and a legal waiver (drafted at the participant's own cost) accepting full responsibility for the potential risks. Homeward Bound cannot accept responsibility for participants' wellbeing in this context.

If you have severe allergies, we would encourage you to self-assess at this stage whether your participation in the program would constitute an unacceptable risk to your health/life (and that of others) and make your decision to apply for the program or not, accordingly.

Smoking:

Please note that, for the health and safety of other passengers, there is no smoking permitted inside the ship. There will, however, be a designated smoking place outside in a sheltered area.

Travel Insurance:

The Homeward Bound expedition travels to a remote part of the globe, where medical evacuation in the case of an emergency may be very difficult. Evacuations are extremely expensive, particularly from Antarctica, where they can cost anything upwards of US\$150,000. Prior to the voyage, you will be required to obtain travel insurance that covers emergency evacuation in the event of a medical emergency, for a minimum of \$150,000. We strongly advise you purchase trip cancellation and baggage insurance. Where a passenger requires hospitalisation or medical treatment including evacuation, all costs associated with this are the full responsibility of that passenger. Please check that your policy (particularly if it is issued by your credit card provider) covers this for the destination that you are visiting, and covers any pre-existing medical conditions. Your insurance needs to cover activities such as landings and Zodiac cruising. Our travel agent will be able to assist you with this if needed.

Clothing/Gear:

The choice of clothing for cold climates is a very personal matter. It depends on your individual experience with cold conditions, and can even depend on whether you feel you are more susceptible to the cold than other people. As part of our Welcome Pack, participants will receive tips on keeping comfortable and healthily warm in cold weather, as well as a sample packing list of what clothes and other gear to take.

In addition, Kathmandu – a major sponsor of Homeward Bound – have agreed to support participants of the program with a kit, to keep. Contents of the kit may be subject to change from year to year, but as an indication have included (HB-branded) down jacket, day-pack, beanie and water bottle, valued at around AUD\$1000.

It is also worth noting that, inside the ship, the temperature is mild and participants will be comfortable wearing everyday clothing such as jeans, t-shirts, etc.

PROGRAM EFFECTIVENESS

Homeward Bound is a dynamic, evolving, collaborative initiative. At all times, the leadership team and project manager are willing to receive and consider feedback about the program and, more formally, we conduct program evaluations pre-voyage and post-voyage to highlight what is working and what could be done better/differently to improve the experience and outcomes for participants. The team responsible for on-ship delivery also reflects on this. A suite of improvements was put into practice in the second program, based on

feedback from the first, which led to a materially improved experience for this second cohort of women, and to the bedding down of a peer review process that now happens annually.

At the time of writing, a formal review is being completed based on the feedback from 2018 participants. This, along with the feedback from HB19 will be integrated into the approach for HB4, as your feedback will help craft the following program.

MENTORING

The Convergence Steering Committee anticipate that every new participant will be allocated an alumna as a mentor to help think through fundraising, stakeholder management and getting ready for the journey.

POST-PROGRAM

As a graduate of the Homeward Bound program you will receive a Certificate of Completion at the closing dinner in Ushuaia. More importantly, you will join a growing network of past participants (the HB alumnae) and, we hope, be a supporter of future cohorts growing 'stronger together'.

We have seen friendships blossom, collaborative projects initiated, world-changing actions pledged and a multitude of opportunities presenting themselves to participants both during and post-program. While we do undertake some formal post-program activities/refreshers in the months following, which aim to support your ongoing development as well as provide a chance to catch up, we expect the network to grow and develop at the hands of alumnae. This network of amazing women will become a strong foundation of support in the world. While the Homeward Bound team will support it as much as we are able, it will be shaped and evolved by you – to meet your collective needs and aspirations.

APPLICATION PROCESS

If you are excited by the purpose, reach and scope of Homeward Bound, and feel this is the right time in your career to be taking this next step, now is your chance to demonstrate why you should be offered 1 of 100 places on our fourth program!

Before you move on to completing your application, below is a summary of the information required, and you will find some preparatory tips in the next section of the application form.

PART A: PERSONAL INFORMATION

1. Contact information
2. Medical information
3. Confirmation that you are able to raise US\$17,000 by 24 May 2019, as outlined earlier in this document.

4. Permission to use your application video and photo provided with Welcome Survey, and to additionally film, photograph and interview you if required, for Homeward Bound program and promotional purposes
5. Permission to use your written application and Welcome Survey data for Homeward Bound program, PR and media purposes
6. Agreement of the Terms and Conditions. If your application is successful, you will be required to print and sign a hard copy of the Terms and Conditions and mail it to Homeward Bound to secure your place.

PART B: A THREE-PAGE CURRICULUM VITAE

To be attached, plus some additional summary questions to answer.

PART C: YOUR APPLICATION

We want to know about you and what makes you the best possible candidate to be a part of this this extraordinary program. We are asking you to do the following:

1. Answer 10 questions within the word limit.

Don't exclude yourself because you can't answer them all comfortably. There is good research to show that women feel they have to satisfy all the criteria – this is not the case here! Your honesty and openness is what we are looking for.

2. Film a two-minute 'elevator pitch' (imagining you are in an elevator with members of the selection panel and you only have 120 seconds to convince them as to why you should be selected onto the program – the key points/essence of why you would like to be involved in this initiative). Please note: submissions that go over two minutes will be automatically disqualified.

THIS IS THE WOW FACTOR. SELL YOURSELF TO US!

Questions to think about answering in your own unique way in your elevator pitch (these do not need to be answered sequentially, nor do they all need to be answered):

- Why you for this program – your story so far
- Why leadership matters to you
- Why women in leadership roles matter
- What you've done with your STEMM background
- Examples of where you've already contributed to the globe and what the outcome was
- What additional 'skills' you bring (musician, artist, yoga instructor, etc.)
- Something unique about you – something about you that says 'Hey, this is what I will do for the group, for women, for our world'

- How you will take the knowledge/expertise you've built on the voyage out into the world
- How you are in a position to influence policy and decision making

All applications must be received by 10am on 18 May 2018 (Australian Eastern Standard Time) and include Parts A, B and C above.